



TOP-TIER PILOT PAY, PLUS \$30,000 IN SIGNING AND RETENTION BONUSES

**\$30,000
SIGNING &
RETENTION
BONUS**

BREAKDOWN

\$10,000 UPON COMPLETION OF IOE
\$12,000 AFTER YEAR ONE
\$8,000 AFTER YEAR TWO

YEAR ONE
PAY
BY THE
NUMBERS

BREAKDOWN

\$36,350 BASE ANNUAL PAY
\$22,000 YEAR ONE BONUSES
\$8,640 PER DIEM
\$4,771 BENEFITS*
\$3,600 HOTEL BENEFITS**

UP TO
\$75,000
MINIMUM YEAR ONE
COMPENSATION PACKAGE

EARN AN
ADDITIONAL

\$1,500

FOR EACH PILOT THAT YOU
REFER TO THE COMPANY

THERE'S MORE

- * 75 hour minimum monthly guarantee (our pilots average 82 hours per month)
- * 100% cancellation and deadhead pay
- * 150-200% premium pay
- * Per diem at \$1.80/hour
- Leg-by-leg pay protection
- 4 commuter hotels per month
- Performance bonuses

- Paid airport parking
- Fast Captain upgrades
- Seniority Reservation Program—Pilots who take advantage of this program may never sit reserve as a First Officer

PROUD
PARTNERS OF
American Airlines
UNITED

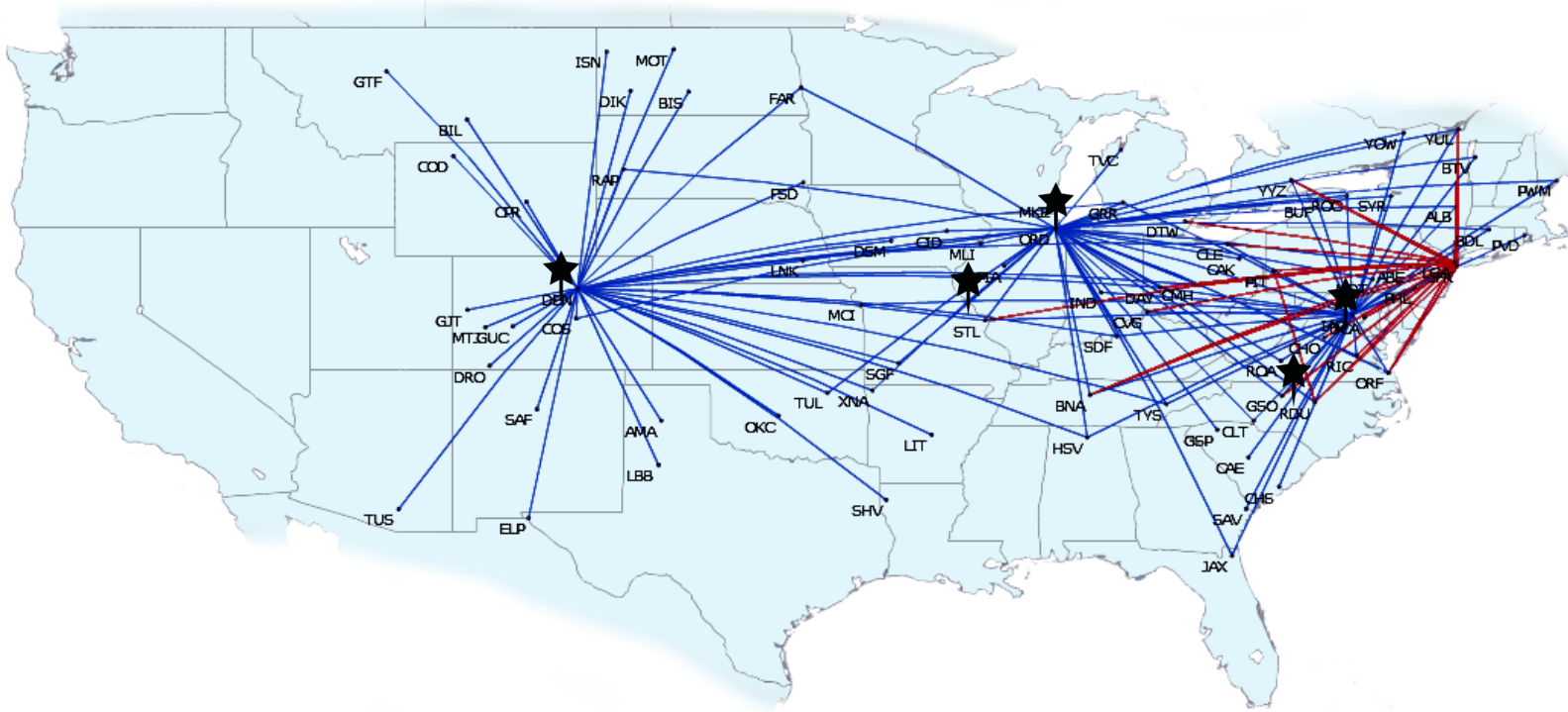
*Value of company paid insurance benefits (medical, dental, life, AD & D, and long-term disability) and company 401(k) contributions for an individual pilot

**For eligible pilots living outside of their domicile

PILOTHIRING@TRANSSTATES.NET



ROUTE STRUCTURE



— DENOTES AMERICAN AIRLINES FLYING

— DENOTES UNITED AIRLINES FLYING



DENOTES DOMICILES

- CHICAGO (ORD)
- DENVER (DEN)
- RALEIGH-DURHAM (RDU)
- ST. LOUIS (STL)
- WASHINGTON D.C. (IAD)

ROUTES MAY CHANGE WITHOUT NOTICE